

AGENDA

JACKSON BOARD OF FIRE COMMISSIONERS FIRE DISTRICT #3

200 Kierych Memorial Drive

Jackson, NJ 08527

732-928-1666

www.Jacksonfiredist3.org

Pursuant to the Open Public Meetings Act of the State of New Jersey, this meeting was filed with the Township Clerk and has been duly advertised in the Asbury Park Press and the Star Ledger. A copy of this Agenda can also be found on our website.

This meeting is called to order at 7:30 p.m. on April 13th, 2026

1. Roll Call
2. Pledge of Allegiance
3. Moment of Silence
4. Letters of Commendation
5. Volunteer Company Report
6. Secretary's report to approve prior month's meeting minutes.
7. Cash Balance Report read into record.
8. Attorney Report
9. Fire Official Report
10. Chief's Report
11. Supervisory Commissioner Report
 - 1: Amazon- HP Printer Ink \$125.99, Two Bosch drill bits, one Irwin Tools Drill bit, one hand diaphragm primer pump \$\$216.98, Zep-O-Shine car wash concentrate \$119.99, Truck wash supplies \$200.94, Stihl fuel & oil cap \$7.99, Cleaning supplies \$43.92, C Batteries 12 PK \$19.93, Certificate Paper pack of 100 \$28.99, blackout roller shades \$67.99, coveralls for rescue mannequin \$44.09, 30ft retractable cord reel \$43.99
 - 2: Tempest- battery for Tempest PPV \$828.97
 - 3: Bargs Lawn & Garden- Carbide chain for vent saw \$192.50
 - 4: NJFE- Pak Tracker Batteries for 5513 & 5521
12. Old Business
 - 1: Back up Fire Official
13. New Business
 - 1: Schedule budget meetings

14. Executive
15. Open To Public
16. Adjournment

**Board of Fire Commissioners
Jackson Township, New Jersey
Minutes of Meeting Held
April 13th, 2026**

A regular meeting of the Jackson Township Board of Fire Commissioners, District N0.3 was called to order at 7:38 p.m. at the Jackson Township Fire Department located at 113 N. New Prospect Road, Jackson, New Jersey. "Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act by the adoption of a schedule of regular meetings and notice thereof being posted in the Municipal Building, 95 West Veterans Highway, Jackson, being filed with the Municipal Clerk, being published on the District website and to all persons who have requested copies in accordance with statute".

ROLL CALL WAS TAKEN: Commissioners Hruschka, McGuire, Alicia, McCloskey and Siedler were present

Recitation of the Pledge of Allegiance

Moment of Silence

Commendation Ceremony- Deputy Chief Moore presented awards of recognition to various recipients.

VOLUNTEER COMPANY REPORT – None Currently

SECRETARIES REPORT- Motion offered by Commissioner McGuire to approve March 2026 Minutes; seconded by Commissioner Alicia. VOTE: All Aye.

CASH BALANCE REPORT: Financial Reports were read aloud. A motion was offered to accept the Cash Balance report by Commissioner Alicia; seconded by Commissioner McGuire. Vote: All Aye

ATTORNEY REPORT- Discussion relating to Budget matters regarding the consolidation with the Jackson Fire Department, District No. 2.

FIRE OFFICIAL REPORT- Report Attached

CHIEF REPORT- Report Attached

SUPERVISORY REPORT- A motion was offered to approve requisitions listed on the Agenda by Commissioner Alicia; seconded by Commissioner McCloskey. Vote: All Aye.

OLD BUSINESS- None Currently

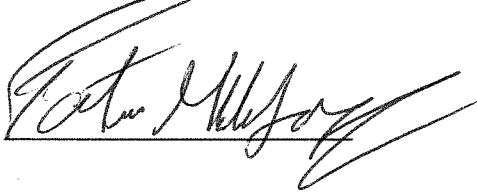
NEW BUSINESS- Motion offered by Commissioner McCloskey; seconded by Commissioner Alicia to authorize the budget meeting schedule FY 2026; The budget meeting dates are September 3rd, October 8th and November 12th. Vote: All Aye

CLOSED SESSION- Motion offered by Commissioner McGuire, seconded by Commissioner Siedler to close the meeting for Executive Session at 8:33 PM. Roll Call Vote: All Aye. This meeting is now closed to the public.

OPEN TO THE PUBLIC: Motion offered by Commissioner McGuire; seconded by Commissioner Alicia to open the meeting to the Public at 9:23PM. Hearing nothing from the Public a motion was offered to adjourn the meeting at approx. 9:25PM by Commissioner McGuire; seconded by Commissioner McCloskey Roll Call Vote: All Aye.

Adjournment: This meeting was adjourned at 9:25PM.

CLERK:

A handwritten signature in black ink, appearing to read "Peter M. Kelly", written over a horizontal line.

11:58 AM

04/10/26

Accrual Basis

Jackson Twsp Board of Fire Dist No. 3

Cash Balance Report

As of April 13, 2026

	Apr 13, 26	
	Debit	Credit
1101 · NJ State Cash Management	74,132.64	
1102 · Fulton Bank Fire Bureau 2206	474,115.10	
1107 · Provident CD 1151329	56,758.13	
1108 · Fulton Bank Payroll 2205	670,354.30	
1109 · Fulton Bank General Fund 2204	52,211.92	
1110 · Fulton Procurement Card 2186	35,377.20	
1111 · Fulton Bank MMKT 7655	585,622.64	
TOTAL	1,948,571.93	0.00

**Jackson Twsp Board of Fire Dist No. 3
Profit & Loss Budget vs. Actual
January 1 through April 13, 2026**

	Jan 1 - Apr 13, 26	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4100 · Taxation from Township	0.00	6,120,664.12	-6,120,664.12
4400 · Bureau of Fire Safety			
4403 · Registration Fees-Dist 3	0.00	30,000.00	-30,000.00
4503 · Fines District 3	0.00	3,000.00	-3,000.00
4703 · Permit Fees Dist 3	0.00	1,200.00	-1,200.00
4713 · Life Hazard Fees District 3	0.00	18,000.00	-18,000.00
4733 · Fire Reports District 3	0.00	300.00	-300.00
4400 · Bureau of Fire Safety - Other	0.00	50,000.00	-50,000.00
Total 4400 · Bureau of Fire Safety	0.00	102,500.00	-102,500.00
4800 · General Interest Income	1,435.46	10,000.00	-8,564.54
4745 · SFSGrant	0.00	3,257.00	-3,257.00
4920 · Fund Balance Utilized	0.00	292,754.30	-292,754.30
Total Income	1,435.46	6,529,175.42	-6,527,739.96
Gross Profit	1,435.46	6,529,175.42	-6,527,739.96
Expense			
5001 · Admin Salary and Wages			
5002 · Salaries - Admin Clerk	17,036.32	59,010.00	-41,973.68
5003 · Salaries - Asst Admin Clerk	0.00	1,000.00	-1,000.00
5225 · Commissioner Salaries	13,047.79	26,000.00	-12,952.21
Total 5001 · Admin Salary and Wages	30,084.11	86,010.00	-55,925.89
5050 · Operations Salary & Wages			
5050 Salaries- FF D. Moore	21,173.88	75,044.03	-53,870.15
5050 Salaries- FF Hendricks	21,047.11	75,044.03	-53,996.92
Salaries-FF Halpin	19,359.55	69,122.02	-49,762.47
5050 · Salaries- FF Dufour	21,047.12	75,044.03	-53,996.91
5055 · Salaries - Deputy Chief Moore	52,909.89	179,134.56	-126,224.67
5057 · Salaries - FF Hilger	41,953.80	148,236.00	-106,282.20
5058 · Salaries - FF Grossman	37,867.84	141,259.63	-103,391.79
5060 · Salaries - FF McLaughlin	41,829.24	148,236.00	-106,406.76
5062 · Salaries - FF Perrotto	42,029.26	148,986.00	-106,956.74
5064 · Salaries- FF Migliore	33,126.83	110,576.12	-77,449.29
5065 · Salaries-FF Kourris	36,137.26	128,342.17	-92,204.91
5068 · Overtime-Compenstated Time	900.25	30,000.00	-29,099.75
5069 · Salaries - FF Somers	41,964.46	148,736.00	-106,771.54
5080 · Salaries- FF Suiter	31,263.96	110,576.12	-79,312.16
5081 · FF Nicosia	26,218.93	92,810.08	-66,591.15
5082 · Salaries- FF Griffin	19,772.64	75,044.03	-55,271.39
5084 · FF Rossi	26,077.18	92,810.08	-66,732.90
5085 · FFFrank, Cory	22,723.80	80,966.05	-58,242.25
5088 · Salaries - Working out of Class	6,066.74	30,000.00	-23,933.26
5089 · Salaries-Henry-Fusco	19,359.55	69,122.02	-49,762.47
5090 · Overtime Operations	54,384.67	375,788.57	-321,403.90
5095 · Retirements	0.00	95,000.00	-95,000.00
Total 5050 · Operations Salary & Wages	617,213.96	2,499,877.54	-1,882,663.58
5100 · Admin Fringe Benefits			
5111 · Retiree Health Benefits	90,470.84	262,658.28	-172,187.44
5114 · Health Insurance - Admin	0.00	42,885.12	-42,885.12
5120 · Social Security-Admin	1,635.34	5,499.92	-3,864.58
5121 · Medicare-admin	382.45	0.00	382.45
5141 · Unemployment-admin	132.22	0.00	132.22
5161 · StateDisability Insurance-admin	165.27	0.00	165.27
5161 · Pension-admin	0.00	9,126.00	-9,126.00
5172 · Life Ins - admin	0.00	200.00	-200.00
Total 5100 · Admin Fringe Benefits	92,786.12	320,369.32	-227,583.20
5110 · Operations Fringe Benefits			
5101 · Medicare	8,681.74	0.00	8,681.74
5102 · Social Security	37,122.25	231,863.28	-194,741.03
5140 · Unemployment	3,340.50	0.00	3,340.50
5160 · State Disability Insurance	4,175.61	0.00	4,175.61
5160 · Pension	0.00	517,409.00	-517,409.00
5170 · Workers Compensation-Career	96,380.00	232,832.00	-136,452.00
5176 · Health Insurance	270,136.20	919,470.47	-649,334.27
5177 · Life Insurance	0.00	3,420.88	-3,420.88
5178 · Vision Insurance	0.00	6,378.92	-6,378.92
Total 5110 · Operations Fringe Benefits	419,836.30	1,911,372.55	-1,491,536.25
5200 · Office Expenses			
5205 · Office Supplies	375.07	0.00	375.07
5210 · Photocopier Lease and Maintenan	900.00	0.00	900.00
5286 · Miscellaneous	175.93	0.00	175.93
66000 · Payroll Expenses	248.72	0.00	248.72
5200 · Office Expenses - Other	1,567.93	12,500.00	-10,932.07
Total 5200 · Office Expenses	3,267.65	12,500.00	-9,232.35
5201 · Fire Hydrant Rentals	21,280.00	90,000.00	-68,720.00

**Jackson Twsp Board of Fire Dist No. 3
Profit & Loss Budget vs. Actual
January 1 through April 13, 2026**

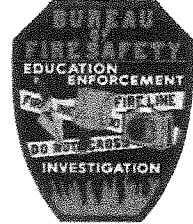
	Jan 1 - Apr 13, 26	Budget	\$ Over Budget
5220 · Professional Services			
5229 · Accountant	2,061.65	10,000.00	-7,938.35
5230 · Attorney Fees	9,492.00	40,000.00	-30,508.00
5231 · Medical Director	750.00	1,000.00	-250.00
5232 · Payroll Services	3,823.74	6,500.00	-2,676.26
5233 · Medical Physicals	759.00	10,000.00	-9,241.00
5234 · Auditor	119.70	30,000.00	-29,880.30
5235 · Grant Writer	0.00	2,500.00	-2,500.00
5236 · Engineer/Architect	0.00	25,000.00	-25,000.00
Total 5220 · Professional Services	17,006.09	125,000.00	-107,993.91
5260 · JTVFC#1 Fire Suppression	73,807.01	147,614.01	-73,807.00
5270 · Insurance-Package	731.00	63,000.00	-62,269.00
5274 · Accident & Sickness Insurance	0.00	20,000.00	-20,000.00
5275 · Election	1,200.00	10,000.00	-8,800.00
5280 · Advertising	1,515.67	5,500.00	-3,984.33
5285 · Background Checks	0.00	2,500.00	-2,500.00
5287 · Contingent Expenses Admin	0.00	5,000.00	-5,000.00
5290 · Uniforms			
5291 · Paidmen Uniforms	3,305.55	37,500.00	-34,194.45
5293 · Volunteer Work Uniforms	0.00	3,000.00	-3,000.00
5295 · Turnout Gear Upgrades	256.50	15,000.00	-14,743.50
5296 · Turnout Gear, Bailout Kit & Har	0.00	40,000.00	-40,000.00
5297 · Turnout Gear Replacements	0.00	40,000.00	-40,000.00
Total 5290 · Uniforms	3,562.05	135,500.00	-131,937.95
5300 · Training & Education			
5301 · Training & Education-Career	343.78	25,000.00	-24,656.22
5302 · Training & Education-Volunteer	494.09	12,000.00	-11,505.91
5304 · Career College FF	271.47	10,000.00	-9,728.53
5305 · Volunteer College FF	0.00	3,000.00	-3,000.00
5715 · Conventions	0.00	1,000.00	-1,000.00
Total 5300 · Training & Education	1,109.34	51,000.00	-49,890.66
5306 · Membership dues lic subs			
5309 · NFIRS Expense	12,431.13	20,000.00	-7,568.87
5306 · Membership dues lic subs - Other	14.95	18,000.00	-17,985.05
Total 5306 · Membership dues lic subs	12,446.08	38,000.00	-25,553.92
5400 · Maintenance & Repair			
5401 · M&R Cascade Maint	605.00	3,000.00	-2,395.00
5402 · M&R Truck and Equip Repair Misc			
5427 · M&R Unit 5501 2014Pierce Pumper	10,422.94	0.00	10,422.94
5430 · M&R 5505 2008 Pierce Ladder	7,341.09	0.00	7,341.09
5431 · M&R Unit 5510 2023 Chevy Tahoe	-2,292.75	0.00	-2,292.75
5433 · M&R Unit 5514 2020 Ford Utility	39.71	0.00	39.71
5434 · M&R Unit 5519 1995 Ford Brush	1,200.08	0.00	1,200.08
5435 · M&R Unit 5521 2022 Ferrara Engr	3,823.20	0.00	3,823.20
5437 · M&R Unit 5513 '93 Pierce Rescue	6,796.81	0.00	6,796.81
5438 · M&R Unit 5541 200 Pierce Engine	5,337.57	0.00	5,337.57
5402 · M&R Truck and Equip Repair Misc - Other	1,330.58	150,000.00	-148,669.42
Total 5402 · M&R Truck and Equip Repair Misc	33,999.23	150,000.00	-116,000.77
5405 · M&R Computer	3,428.00	16,000.00	-12,572.00
5410 · M&R Air Pack Maintenance	698.70	3,000.00	-2,301.30
5415 · M&R Air Pack Testing	0.00	3,000.00	-3,000.00
5425 · M&R Radio & Pager Maintenance	1,008.60	3,000.00	-1,991.40
5440 · M&R Ladder Testing	0.00	1,500.00	-1,500.00
5445 · M&R Hose Testing	0.00	5,000.00	-5,000.00
5450 · M&R Hose Repair	0.00	1,000.00	-1,000.00
5460 · M&R Extinguisher Maintenance	2,587.00	2,000.00	587.00
5465 · M&R Replacement of Damaged Equip	0.00	1,000.00	-1,000.00
5470 · M&R Rescue Maint-Hurst Tool	0.00	10,000.00	-10,000.00
5480 · M&R Gear Cleaning	72.15	500.00	-427.85
5485 · Pump Testing	0.00	1,500.00	-1,500.00
5490 · M&R Misc	139.31	2,000.00	-1,860.69
Total 5400 · Maintenance & Repair	42,537.99	202,500.00	-159,962.01
5500 · Substation Maintenance			
5501 · M&R Substation- Exterminating	0.00	2,000.00	-2,000.00
5505 · M&R Substation-Alarm	232.86	5,000.00	-4,767.14
5510 · M&R Substation-Cleaning	685.60	5,000.00	-4,314.40
5515 · M&R Substation-Door	0.00	3,500.00	-3,500.00
5520 · M&R Substation - Misc	18,584.69	70,000.00	-51,415.31
5525 · M&R Substation - Heating/Air	0.00	4,250.00	-4,250.00
5535 · M&R Substation-Generator Maint	1,657.47	1,000.00	657.47
5540 · M&R Substation-Grounds Maint	0.00	1,000.00	-1,000.00
5545 · M&R Substation-Tomp Facilities	0.00	70,000.00	-70,000.00
5500 · Substation Maintenance - Other	43.99	0.00	43.99
Total 5500 · Substation Maintenance	21,204.61	161,750.00	-140,545.39
5599 · Contingent Expenses Operations	0.00	10,000.00	-10,000.00

Jackson Twsp Board of Fire Dist No. 3
Profit & Loss Budget vs. Actual
 January 1 through April 13, 2026

	Jan 1 - Apr 13, 26	Budget	\$ Over Budget
5600 · Non-Bondables			
5605 · Asset Purchase -Rescue	0.00	33,500.00	-33,500.00
5610 · SCBA Cylinders	0.00	20,000.00	-20,000.00
5615 · Asset Purchase-Hose and Nozzles	0.00	20,000.00	-20,000.00
5620 · Asset Purchase-Technology	0.00	10,000.00	-10,000.00
5630 · Asset Purchase- Radio Equipment	0.00	20,000.00	-20,000.00
5635 · Pass Devices	19.93	3,000.00	-2,980.07
5636 · Fire Equipment	1,507.10	45,000.00	-43,492.90
5680 · Gym Equip	0.00	2,000.00	-2,000.00
Total 5600 · Non-Bondables	1,527.03	153,500.00	-151,972.97
5640 · Utilities			
5655 · Electric	4,613.16	0.00	4,613.16
5660 · Telephone	1,473.65	0.00	1,473.65
5665 · Mobile Phones	1,718.54	0.00	1,718.54
5670 · Water	662.05	0.00	662.05
5673 · Gas	6,245.82	0.00	6,245.82
5675 · Garbage	2,371.04	0.00	2,371.04
5685 · Water/Sewer	473.00	0.00	473.00
5640 · Utilities - Other	0.00	50,000.00	-50,000.00
Total 5640 · Utilities	17,557.26	50,000.00	-32,442.74
5644 · Supplies Expenses			
5645 · EMS Supplies	1,289.15	5,000.00	-3,710.85
5646 · EMS Defib Maintenance	0.00	2,000.00	-2,000.00
5644 · Supplies Expenses - Other	0.00	5,000.00	-5,000.00
Total 5644 · Supplies Expenses	1,289.15	12,000.00	-10,710.85
5690 · Fuel - Trucks	14,547.54	50,000.00	-35,452.46
5700 · Fire Bureau Expenditures			
5736 · Part Time Bureau Clerk	0.00	25,000.00	-25,000.00
5740 · Office Supplies/Eqmnt-Bureau	252.69	0.00	252.69
5741 · Membership Fees-Bureau	3,648.00	0.00	3,648.00
5742 · Mobile Phone-Bureau	143.01	0.00	143.01
5744 · Subscriptions	0.00	6,000.00	-6,000.00
5745 · Fire Prvention Specialist	0.00	5,000.00	-5,000.00
5749 · Vehicie Equipment-Bureau	2,208.83	0.00	2,208.83
5700 · Fire Bureau Expenditures - Other	0.00	30,000.00	-30,000.00
Total 5700 · Fire Bureau Expenditures	6,252.53	66,000.00	-59,747.47
5725 · LOSAP	12,000.00	20,000.00	-8,000.00
5735 · Basic Entitlement Grant	0.00	3,527.00	-3,527.00
5754 · Debt Service			
5785 · Lease Purchase-Pumper Prin	0.00	71,748.00	-71,748.00
5795 · Lease Purchase-Pumper Int	0.00	13,177.00	-13,177.00
Total 5754 · Debt Service	0.00	84,925.00	-84,925.00
Total Expense	1,412,761.49	6,337,445.42	-4,924,683.93
Net Ordinary Income	-1,411,326.03	191,730.00	-1,603,056.03
Other Income/Expense			
Other Expense			
9000 · Vehicle Purchase	0.00	90,000.00	-90,000.00
Total Other Expense	0.00	90,000.00	-90,000.00
Net Other Income	0.00	-90,000.00	90,000.00
Net Income	-1,411,326.03	101,730.00	-1,513,056.03



Jackson Bureau of Fire Safety District 3
200 Kierych Memorial Drive
Jackson, NJ 08527
Phone- 732-928-1666 ext. 104 Fax- 732-928-6500
Email- Mgrossman@jacksonfiredist3.org



April 9, 2026

The Bureau has had eleven fire investigations / responses since last Commissioner's meeting

2/28/2026-	Structure Fire- (Residential)
3/3/2026-	Structure Fire- (Residential)
3/13/2026-	Electrical Fire- (Residential)
3/30/2026-	Brush Fire- (State & Residential)
3/31/2026-	Unsafe Rental- (Residential)
3/31/2026-	Brush Fire- (Residential)
4/1/2026-	Brush Fire- (Residential)
4/1/2026-	Brush Fire- (Residential)
4/2/2026-	Vehicle Fire- (Residential)
4/2/2026-	Appliance Fire- (Residential)
4/7/2026-	Outside Fire- (Residential)

Chapter 204- Fire Prevention Ordinance- The second reading and adoption will be on 4/14/2026, I will be attending the Town Council meeting.

New Fire Bureau Vehicle was delivered on Tuesday March 3rd, the upfit should be starting in the next few weeks.

The Passover bread burning event was a success, no issues at either of the two sites.

Setting up for a fire safety in-service with Bella Terra this month.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael Grossman", written over a horizontal line.

Michael Grossman
Fire Official



Jackson Township Fire District # 3

Chiefs Report

April 2026



Fires: Night & Weekend Fires only

- 3-14/ Fire open Burn – 3 New Jersey Ave
- 3-17/ Fire Smoke Condition – 13 Whispering Dr
- 3-18/ Fire open Burn – 3 Laurelton Dr.
- 3-20/ Electrical outlet fire – 41 Pitney Ln
- 3-27/ Structure Fire – 692 Wright & Debow Rd
- 3-29/ Appliance Fire (Grill) – 23 Hemlock Hill Rd
- 3-30/ Brush Fire – 1109 Farmingdale Rd
- 3-31/ Structure Fire – 12 Cross St
- 4-1/ Brush Fire – 1 Ashford Rd
- 4-9/ Oven Fire – 64 White Rd
- 4-11/ Structure Fire – 18 Dutch Valley Rd. (Howell)
- 4-11/ Fire Open Burn – 1060 Farmingdale Rd.
- 4-12/ Brush – Behind 47 Claridge Dr.

Other –

Probies are halfway through FF-I & II. All passed FF-I

Monthly Jr/Probie drill is still going strong! That drill takes place last Thursday of the month, it is open to all members.

Capt., Keller and FF Turner attended the HS career day. It was a success we had a few interested people that attended one of the drills.

Note: it was a joint company event, so some perspective members lived near Cassville. But! The turnout was better than expected.

Training:

Fit testing starting this month.

Monthly Truck and Equipment report:

5510 – will be out for repairs

**THE COMMISSIONERS OF FIRE DISTRICT NO. 3
IN THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN**

Resolution

Resolution Urging State Leaders to Implement Fair and Equitable Reforms to Mitigate the Unsustainable Increases in Health Benefit Premiums for Public Sector Employees

WHEREAS, the State Health Benefits Program (SHBP), governed by N.J.S.A. 52:14-17.25 et seq., offers medical, prescription drug, and dental coverage to qualified State and participating local government public employees, retirees, and eligible dependents; and

WHEREAS, all SHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SHBP fund supplied by the State, participating local employers, and member premiums; and

WHEREAS, the rate increase for the 2026 Local Government Employer Group is 36.25% and does not include fully funding the loan to the SHBP Local Government Group under c. 86 or funding to bring the Claims Stabilization Reserve to the required two-month balance; and

WHEREAS, since the end of 2020 nearly 200 local government employers have exited the SHBP, representing a nearly 30% decline, largely leaving only local governments with the highest risk in the plan; and

WHEREAS, subsequently, during budget testimony State Treasurer Binder noted regarding the SHBP costs, while Treasury does not have the final numbers, “based on the plan actuary’s midyear reports and SHBP Local Government fund levels, it is possible that rate increases could be as high as the rate increases, we experienced last year;” and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer along with the local public employees at a time where there is record inflation; and

WHEREAS, despite innovative cost containment measures taken by municipalities to make available affordable and quality healthcare for valued employees and their families, public sector health benefit plans are far too costly; and,

WHEREAS, time is of the essence for State leaders to enact long-term structural reforms that should include eliminating costly plan designs; modifying co-pays for specialists and urgent care, restricting the use of out-of-network healthcare coverage and GLP-1 drugs; implementing a Reference Based Pricing system; streamlining the use of Health Savings Accounts and Flexible Spending Accounts; and, enhancing medical transparency and the collection of data; and

WHEREAS, failure to make these long-term structural reforms will leave local officials no choice but to impose hiring freezes, eliminate budgeted vacancies, and increase taxes on residents already burdened with the highest property tax bills in the nation.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Jackson Fire District No. 3 in the county of Ocean urge state leaders to implement fair and equitable reforms to mitigate the unsustainable increases in health benefit premiums for public sector employees.

- (1) BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Sherrill, State Treasurer Binder, Senate President Scutari, Assembly Speaker Coughlin, appropriate Senator and Assembly Representatives, and New Jersey State League of Municipalities.